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this book provides a holistic account of developments and patterns of mergers and acquisitions that have taken place in the indian corporate sector especially in the

post liberalisation era it combines astute analyses with up to date data to present an all inclusive picture of globalisation and its impact on business in contemporary india this will serve as an important resource to researchers scholars and students of economics management business administration business studies commerce and corporate law as well as policy makers legal practitioners industrial houses and industrial bodies

the definitive expert guide to ethical brand practice from the prestigious medinge group brands with a conscience dissects the philosophies underpinning sustainable brands to arrive at a set of eight clear guiding attributes which can be used as the foundation of a strategy for responsible growth these attributes span the public persona of an organization the actions to take when things go wrong the effort invested in developing relationships the promotion of core values and balancing measures of success across economic human social and environmental factors they are then used as the criteria to assess twelve carefully selected case studies which include dilmah tea h m dr hauschka merci and the john lewis partnership amongst other leading international brands because the potential to have bad practice unmasked or to have successes amplified online is greater than ever it pays to adopt a strategy that builds customer loyalty and trust brands with a conscience inspires via examples of brands which not only exhibit a genuine desire to operate ethically but also have seen impressive success in terms of engagement with consumers reputation and return on investment the book includes a range of practical tools to bring together the main concepts in an easy to adopt framework for building a brand strategy based upon real world experience if you are a brand manager or marketing professional seeking a conscientious approach to consumer engagement then brands with a conscience will support you every step of the way

as products become increasingly similar companies are turning to branding as a way to create a preference for their offerings branding has been the essential factor in the success of well known consumer goods such as coca cola mcdonald s kodak and mercedes now it is time for more industrial companies to start using branding in a sophisticated way some industrial companies have led the way caterpillar dupont siemens ge but industrial companies must understand that branding goes far beyond building names for a set of offerings branding is about promising that the company s offering will create and deliver a certain level of performance the promise behind the brand becomes the motivating force for all the activities of the company and its partners our book is one of the first to probe deeply into the art and science of branding industrial products we provide the concepts the theory and dozens of cases illustrating the successful branding of industrial goods

this book is an invitation to embark on a transformative journey to lead with intention and to build organizations that are not only successful but also equitable innovative and reflective of the rich tapestry of humanity in managerial literature principal aspects converge on the pivotal role of leadership commitment where the tone set by top management is foundational for embedding diversity and inclusion d i within an organization s culture this is complemented by the strategic integration of d i ensuring that such initiatives are not isolated programs but interwoven with broader business strategies and objectives equally important is the literature s focus on policy development and the implementation of d i principles which calls for clear actionable policies that are consistently enforced managerial literature also scrutinizes the impact of organizational culture on d i outcomes delving into how inclusive norms and values must permeate every level of the organization training and development occupy a central role addressing the need for continuous learning opportunities that promote d i competencies among employees and management alike communication is another critical aspect emphasizing transparent open dialogues about d i goals and challenges lastly the literature on change management is instrumental providing insights on managing resistance and fostering an adaptive workforce that is receptive to d i initiatives these aspects are explored in depth in this book and collectively shape the discourse on how to effectively manage and nurture a diverse and inclusive organizational environment

providing the latest available mineral data on the countries of africa and the middle east this yearbook discusses the importance of minerals to these nations economies it also includes production tables and industry structure tables

long before india dreamt of industrial self reliance jamsetji tata envisioned india s biggest industrial enterprise its first steel plant long before the industrialized nations instituted worker friendly policies an indian company instituted an eight hour day for its workers long before the term corporate social responsibility was coined a company in india chose to give up to 14 per cent of its profits to charity that indian company was none other than tata steel established in 1907 the tata iron and steel company was born of the vision of jamsetji tata an industrialist and patriot who foresaw india s future as an industrialized power those that believed in his vision braved wild terrain unimaginable danger and even risked their fortunes to build india s first great steel works from then to now tata steel has traversed a long and uneven road encompassing exceptional success and near bankruptcy to emerge as india s largest steel producer it is now 100 years old and with its takeover of the anglo dutch giant corus it has become the sixth largest steel producer in the world in this objective and well researched biography rudrangshu mukherjee brings to life the story of this remarkable company from its early days to its maturity its struggle as also its triumphs and its eventual transformation into a global giant in the

process he also chronicles critical aspects of india s social and political history the role of government in business the restrictions of doing business in a planned economy and the role of business in society he also provides insights into the remarkable social contributions of tata steel in the areas of labour welfare and legislation education health and the arts this in depth history though told from a corporate viewpoint is an inspiring narrative of how the dedication ingenuity and hard work of many came to create india s first great industrial enterprise an absorbing and inspirational biography it is a gripping account of patriotism enterprise and dedication

the present study employed the altman z score model to examine the financial health of two major indian steel maker viz steel authority of india limited and tata steel limited for the period of ten years from the financial year 2004 05 to 2013 14 the necessary financial data for the study was collected from the annual report of the respective companies tata steel has a financial infection and severely affected by its large borrowing to become the major steel producer in the global arena hence from the year 2008 the z score of tata steel is less than 1 8 and get into the bankruptcy zone in the financial world on the other hand the z score in sail is more than 2 99 for the entire study period except for the year 2013 14 however over the period of ten years the z score has significantly declined in both the companies it gives the alarming signal to the company to take the special attention to curb the financial struggles the present situation had happened due to slow growth in steel demand and huge import of raw materials hence to support the steel makers the government may levy the high import duty for the steel import

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